



Receive Up To \$20,000

**Application Deadline:
March 14, 2025**

This scholarship is for high school seniors and college students interested in careers related to the **precast concrete industry.**

The NPCA Foundation is looking for passionate students like you who are ready to experience the exciting world of precast concrete. If you're interested in a career in this dynamic field—whether it's in manufacturing, architecture, engineering or construction—this scholarship opportunity is for you!

Consider it: you could be shaping the future of infrastructure, working on cutting-edge projects and making a real impact. The NPCA Foundation wants to support your journey with a scholarship designed to help you succeed.

Who May Apply?

Applications are open to anyone who will be enrolled in a certificate program or an undergraduate program at an academic institution for the next academic year following the application deadline. The applicant's course of study should be in an academic field related to the building, construction, engineering or precast concrete industry. Applicants must be enrolled in a certificate program or a two- or four-year degree program.

The academic institution may be either a four-year college, a community college or a vocational school with a recognized related course of study.

What Must Accompany the Completed Application?

To guarantee the application will be reviewed by the NPCA Foundation Board of Directors, please include the following materials:

1. A transcript of high school grades and/or college grades (if applicable) through the most recent grading period prior to the date of application.
2. A 300 – 500 word essay.
3. A letter of recommendation from a member of the high school or college faculty.
4. A completed recommendation form from an NPCA member considered to be in good standing. **This is required to apply. If you need help finding a company, please contact foundation@precast.org.**

Who Is Eligible?

Students who are awarded an NPCA Foundation scholarship are eligible to receive \$3,500 their first year (paid as \$1,750 in the fall semester and \$1,750 in the spring semester). Students who complete an internship with an NPCA member of 320 hours or more prior to the start of their second year are eligible to receive \$4,500 for that academic year (paid as \$2,250 in the fall semester and \$2,250 in the spring semester). Students who complete a second internship with an NPCA member of 320 hours or more prior to the start of their third year are eligible to receive \$5,500 for that academic year (paid as \$2,750 in the fall semester and \$2,750 in the spring semester). Students who complete a third internship with an NPCA member of 320 hours or more prior to the start of their fourth year are eligible to receive \$6,500 for that academic year (paid as \$3,250 in the fall semester and \$3,250 in the spring semester).



NPCA Foundation Scholarship Application

To ensure your application will be reviewed by the NPCA Foundation Board of Directors, complete this form in its entirety and email to foundation@precast.org by March 14, 2025.

If any question does not apply, write "N/A" in the space. Use additional sheets to fully answer all questions.

How did you learn about this scholarship?

- My school
- The NPCA website
- Another website: _____
- An NPCA member: _____
- Other: _____

Remember to attach a copy of the following:

- ____ A transcript of high school grades and/or college grades (if applicable) through the most recent grading period prior to application date.
- ____ A letter of recommendation from the high school or college faculty member.
- ____ A letter of recommendation from an NPCA member. This is **REQUIRED** in order to be considered.

If you need help finding a sponsor, contact foundation@precast.org.

Please Print or Type:

Applicant's Name: _____ Date of Birth: _____

Permanent Address: _____ City: _____

State/Province: _____ Zip/Postal Code: _____

Phone: _____ Email: _____

Name of Parent(s) or Guardian(s) (if the applicant is under 18): _____

Name of Endorsing NPCA Member: _____

For help finding an NPCA member, please contact foundation@precast.org.

Company Name: _____

Address: _____ City: _____

State/Province: _____ Zip/Postal Code: _____ Phone: _____

Name of Current School: _____

Address: _____ City: _____

State/Province: _____ Zip/Postal Code: _____ Phone: _____

Year of High School Graduation: _____

* In order to maintain this scholarship beyond the first year you must complete a minimum of a 320-hour internship with an NPCA member company. This internship can be completed any time over the 12-month period following the previous scholarship payment. Please note the scholarship student is responsible for securing an internship with an NPCA member company. NPCA can help connect students with NPCA members in their areas but cannot directly provide internships.

I am willing to complete an internship with an NPCA member as part of my scholarship. _____ (initial)

I certify that the information on this application is complete and accurate to the best of my knowledge and belief. _____ (initial)

**I hereby release from any and all liability, covenant not to sue, and hold harmless the NPCA and the NPCA Foundation for any causes of action, claims, or injuries that may arise out of or in connection with my internship or employment with any NPCA member as a condition of receiving or maintaining this scholarship.*

Signature: **X** _____ Date: _____

Parent Signature if Applicant is Under 18:

X _____ Date: _____

I. NAME AND ADDRESS OF SCHOOL IN WHICH YOU INTEND TO ENROLL (OR ARE ALREADY ENROLLED) FOR THE NEXT ACADEMIC YEAR:

Name: _____

Address: _____ City: _____

State/Province: _____ Zip/Postal Code: _____ Phone: _____

Have you been accepted? _____ When do you expect to graduate? _____

Describe Your Course of Study/Major: _____

II. ACADEMIC INFORMATION

For all applicants: ACT Composite: _____ SAT Verbal: _____ SAT Math: _____ SAT Writing: _____ N/A: _____

Current Cumulative Grade Point Average on a 4.0 Grading Schedule: _____

III. EXTRACURRICULAR/COMMUNITY INFORMATION (include on a separate sheet)

A. List honors, awards, prizes or distinctions received.

B. List school activities (including sports) that you participated in and any offices held.

C. Describe community group activities you have participated in and any offices held.

D. List and describe your hobbies and other interests.

IV. WHAT WORK EXPERIENCE AND/OR VOLUNTEER EXPERIENCE HAVE YOU HAD? PLEASE BE SURE TO HIGHLIGHT ANY EXPERIENCE WITHIN THE CONSTRUCTION INDUSTRY YOU MAY HAVE. FEEL FREE TO ATTACH YOUR RESUME.

V. DESCRIBE YOUR CAREER GOALS.

VI. (REQUIRED) PREPARE A TYPED ESSAY OF 300 – 500 WORDS. THE ESSAY SHOULD ADDRESS THE TWO TOPICS BELOW:

1. What did you learn from visiting with or talking to the NPCA member who recommended you, and how does that apply to your future goals?
2. Please write about a precast topic of your choice.

___ Check here if you do not give permission to the NPCA Foundation to publish your essay in any publication.

“Receiving the NPCA Foundation’s scholarship allows me to focus on my academic and extracurricular activities instead of worrying so much about how I’m going to fund my education. I’m involved in student government and other groups, and if I had not received the scholarship, I wouldn’t be able to participate in them.”

Eric Hanson,
Westmont College

Requirements to Maintain an NPCA Foundation Scholarship

1. The student must complete internships with an NPCA member company as described below in order to maintain a scholarship. The student will receive his/her initial payment of \$3,500 the first year of the scholarship in a payment of \$1,750 for the fall semester and \$1,750 for the spring semester. Before receiving the second year of scholarship payments, the student must complete a minimum of 320 hours at an NPCA member company as an intern. Before receiving the third year of scholarship payments, the student must complete a minimum of an additional 320 hours at an NPCA member company as an intern. Before receiving the fourth year of scholarship payments, the student must complete a minimum of an additional 320 hours at an NPCA member company as an intern. The internships may be completed at a single NPCA member company or at several. Receipt of the NPCA Foundation scholarship is not an offer of employment. Any agreements regarding pay, benefits, job responsibilities, etc. are strictly between the student and the NPCA member plant.
2. The internship/employment relationship between the student and the NPCA member is to be negotiated and entered into by and only between such parties. The NPCA and the NPCA Foundation expressly assume no responsibility or liability in connection with or arising out of the terms and conditions of the internship or employment relationship between the student and the NPCA member including, but not limited to, compensation, benefits or termination for any reason.
3. The student must be attending or planning to attend an accredited institution of higher learning or certificate program.
4. The student must be pursuing a course of study in a field that is related to the building, construction or precast concrete industry.
5. The student must view one 2-hour webinar entitled “Amazing Applications of Precast” in order to receive the first payment installment. The student must complete PQS I prior to receiving the second payment installment. Both courses are available online at precast.org at no cost to the student.
6. If the student changes majors or programs after the scholarship application has been submitted or after the student has been awarded a scholarship, the student must contact NPCA Foundation in writing within 30 days. The NPCA Foundation will review the student’s new major and career goals to determine if the student is eligible for the remainder of the scholarship monies.
7. For 2- or 4-year degrees, the student must be a full time student, maintaining a minimum of 12 credit hours per semester of enrollment or maintaining the minimum number of credit hours to be considered full time for quarter systems. For certificate programs, students must be enrolled full time per the school’s requirements. (If the student is enrolled for less than 12 credit hours, but is working while going to school, the student is eligible to apply for a scholarship. Please include a letter from your employer confirming your work status as part of your application.)
8. The student must submit a class schedule and copy of acceptance prior to receipt of first installment. The student must submit a copy of his/her semester grade report before the next installment will be mailed.
9. Scholarships awarded will be divided with each half being paid at the half year interval (August/September and December/January). The student will not receive payments until grades or transcripts have been received and all criteria have been met.
10. The student must meet a cumulative grade point average of 2.8 on a 4.0 grading schedule. Should the student fall below 2.8, the student will be placed on probation for one term, and the student will receive payment for the academic probation term. Should the student’s grades not meet the 2.8 average for two consecutive terms, the scholarship will be forfeited.
11. If the student follows an internship program prescribed by the academic institution and is part of the student’s academic curriculum, this will be considered a term of study. For scholarship payment to be made, the student must still complete an internship at an NPCA member plant, as described above.
12. Scholarship recipients will receive a complementary student membership to NPCA. Student members have access to free NPCA resources and other benefits. Learn more at precast.org.
13. Scholarship students will take part in the College to Career Mentoring Initiative. Students will be paired up with mentors in the precast concrete industry to facilitate skills development and career readiness.

How Will Scholarships Be Awarded?

All applicants will be reviewed, and scholarships will be awarded based on course of study relative to the application requirements, thoroughness of the completed application, scholastic standing, career goals, extracurricular activities, etc. The NPCA Foundation Board of Directors selects recipients at an annual meeting each spring.

How May Applicants Apply?

The completed application can be emailed to foundation@precast.org. Applicants can also apply online at precast.org/foundation.

Applications will be reviewed by the NPCA Foundation Board of Directors, and students will be notified by email of the Board’s decisions.



Supporting the precast concrete industry since 1985