



**LEADERSHIP
NPCA
2025**



LEADERSHIP NPCA 2025 Candidate Application

Application Deadline: Oct. 22, 2024



LEADERSHIP NPCA

Identifying and Developing Future Industry Leaders

ABOUT LEADERSHIP NPCA

With the advent of Precast University, the NPCA Board of Directors and Education Committee created a unique opportunity for production personnel who want to advance their careers in the precast concrete industry.

As Precast University matured, the Board and Education Committee determined that the next step is to develop leaders within the precast concrete industry – and with that the idea of *Leadership NPCA* was born.

LEADERSHIP NPCA

Each year, a class of 12 to 15 outstanding individuals are selected from candidate applications for the exclusive training opportunity that is *Leadership NPCA*.

Each new class is launched at The Precast Show, and during the next 12 months, the class takes part in a series of professional and personal development activities, culminating with a graduation ceremony at the next Precast Show.

Leadership NPCA is designed to sharpen participants' skills and abilities by providing management training, industry association experience and networking opportunities that are vital to successful leadership.

QUALIFICATIONS FOR CANDIDACY

Applications are accepted from NPCA Producer, Associate and Professional members. Qualified candidates are accepted from all disciplines of the precast concrete industry, including:

- Plant production personnel
- Engineering
- Project management
- Sales
- Marketing
- Drafting
- Quality control
- Plant management
- And more!

NOW ACCEPTING APPLICATIONS!

Any NPCA member organization can sponsor a candidate for *Leadership NPCA* by completing and submitting the application.

Candidates must have a minimum of three continuous years of employment within the industry and should be considered a high-potential employee.

THE APPLICATION REVIEW PROCESS

All applications are reviewed by the LNPCA Subcommittee appointed by the NPCA Education Committee chair.

The LNPCA Subcommittee considers evidence of high potential provided in the application. All candidates are notified of the LNPCA Subcommittee's decision at least 45 days prior to the *Leadership NPCA* kickoff event at The Precast Show.

PERSONAL BENEFITS, COMPANY BENEFITS

Leadership NPCA offers an extraordinary opportunity for your company to accelerate the growth of high-potential employees. In addition to contributing to the candidate's education and professional maturation process, your company, through its investment, gains an individual who has significant exposure to precast concrete industry issues, a network of peers and problem-solving techniques that proves invaluable to your company in the years ahead. *Leadership NPCA* will provide your employee with:

- Knowledge of current industry issues.
- Enhanced leadership skills.
- Experience in networking and relationship building.
- Understanding of NPCA operation and available resources.
- A sense of industry pride.

WHAT HAPPENS AFTER PROGRAM COMPLETION?

Leadership NPCA alumni are expected to proactively participate in NPCA activities, NPCA committee membership, NPCA Board of Directors service and special Leadership NPCA events.

[Learn More at precast.org/leadershipnpca](https://precast.org/leadershipnpca)



Leadership NPCA Application

Participation in *Leadership NPCA* is open to employees of any NPCA member company in good standing. *Leadership NPCA* space is limited to 12 to 15 students. **Please double check your application for completeness. Incomplete applications are not accepted.**

1 APPLICATION REQUIREMENTS

- Candidates must have a minimum of three continuous years employment in the precast concrete industry.
- A personal resume for the candidate must accompany the application.
- The nominee must be sponsored by his/her employer.
- Applications must be submitted by Oct. 22, 2024.

2 SPONSOR/EMPLOYER

Name Mr. Ms. Mrs.

Title

Company

Company Address (no P.O. boxes)

City/State/Zip/Country

Phone

Email

3 APPLICANT

Name Mr. Ms. Mrs.

Phone

Email

Leadership NPCA applications are active for three years. Applicants who are not selected for the upcoming class are automatically considered for the next two years' classes. No additional application is required.

4 EDUCATION

Begin with high school. Include college(s), advanced degrees and specialized training.

Name and Location of School Dates Attended

Degree Major

Name and Location of School Dates Attended

Degree Major

Name and Location of School Dates Attended

Degree Major

Name and Location of School Dates Attended

Degree Major

5 EMPLOYMENT

Present Employer Years with Employer

Type of Organization

Title or Responsibility

List previous employment in reverse chronological order (include active military duty).

Employer Dates

Title/Responsibility

Employer Dates

Title/Responsibility

Employer Dates

Title/Responsibility

Employer Dates

Title/Responsibility



Leadership NPCA Application

6 SPONSOR'S CANDIDATE QUALIFICATION ESSAY

This section is to be completed by the sponsor. On a separate page, please describe why your applicant would be a good candidate for *Leadership NPCA*. Include discussion and examples of the candidate's:

- Character.
- Integrity.
- Demonstrated leadership ability.
- Potential to have a positive impact on your company and the precast concrete industry.

7 APPLICANT'S QUALIFICATION ESSAY

This section is to be completed by the applicant. On a separate page, please describe why you would be an ideal candidate for the *Leadership NPCA* program, and how the program would benefit your professional and personal development. Please include the following:

- Describe your minimum three years' experience in the precast industry.
- What is your motivation to advance in the precast industry?
- How do you feel LNPCA would assist in your personal growth and development?
- What are your personal interests, civic/community affiliations, and other charitable activities?

APPLICATION CHECKLIST:

- ✓ Completed LNPCA application form.
- ✓ Attached personal resume.
- ✓ Completed and attached Sponsor's Candidate Qualification Essay.
- ✓ Completed and attached Applicant's Qualification Essay.
- ✓ Application signed by sponsor and applicant.

8 COMMITMENT

To graduate from *Leadership NPCA*, a participant must:

- Attend the Kickoff at The Precast Show 2025 (Feb. 5-7, 2024; Indianapolis, Ind.)
- Attend a 2-day Spring *Leadership NPCA* Workshop (location and dates TBD).
- Participate in one virtual session per month.
- Attend a 2-day Fall *Leadership NPCA* Workshop (location and dates TBD).
- Attend the graduation and wrap-up session at The Precast Show 2026 (Feb. 4-6, 2026; Kansas City, Mo.)
- Pay a nonrefundable program fee of \$1,500 due by Dec. 2, 2024.
- Pay additional financial commitments including related hotel and travel expenses to *Leadership NPCA* events. The Precast Show registration fees are covered by NPCA as part of your *Leadership NPCA* program fee.

9 SIGNATURES

I understand the purpose of the *Leadership NPCA* program and am confident that my candidate will devote the time and energy necessary to complete the program. If my candidate is accepted, I understand that I will automatically be invoiced for the \$1,500 program fee and that the fee must be paid in full 30 days prior to The Precast Show. Even though emergencies do arise, any participant missing one or more events for any reason may be asked to withdraw from the program and the program fee will be forfeited. My candidate understands the above time and financial commitments and agrees to be bound by them by signing this application. My candidate's completion of *Leadership NPCA* is understood to be a willing commitment to share his or her knowledge as appropriate within the precast concrete industry.

X

Sponsor Signature

Date

Title

Company

X

Candidate Signature

Date

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Oct. 22, 2024

Two ways to submit
your application

By Mail to:
Leadership NPCA
1320 City Center Drive
Suite 200
Carmel, IN 46032

Email to:
Kathy Ritsmon at
kritsmon@precast.org

Questions?
Call (800) 366-7731