

The NPCA Foundation is sponsoring scholarships for deserving students pursuing careers related to the precast concrete industry.

Precast concrete-related careers include professional positions in manufacturing facilities, architectural firms, the specifying community, engineering firms and the general construction industry.

Who May Apply?

Applications are open to anyone who will be enrolled in a certificate program or an undergraduate program at an academic institution for the next academic year following the application deadline. The applicant's course of study should be in an academic field related to the building, construction or precast concrete industry. Applicants must be enrolled in a certificate program or a two- or four-year degree program.

The academic institution may be either a four-year college, a community college or a vocational school with a recognized related course of study.

What Must Accompany the Completed Application?

To guarantee the application will be reviewed by the NPCA Foundation Board of Directors, please include the following materials:

- 1. A transcript of high school grades and/or college grades (if applicable) through the most recent grading period prior to the date of application.
- A 300 500 word essay.
- 3. A letter of recommendation from a member of the high school or college faculty.
- 4. A completed recommendation form from an NPCA member considered to be in good standing. This is required to apply. If you need help finding a sponsor, please contact Andi Pierce at apierce@precast.org.

Who Is Eliqible?

Students who are awarded an NPCA Foundation scholarship are eligible to receive \$3,500 their first year (paid as \$1,750 in the fall semester and \$1,750 in the spring semester). Students who complete an internship with an NPCA member of 320 hours or more prior to the start of their second year are eligible to receive \$4,500 for that academic year (paid as \$2,250 in the fall semester and \$2,250 in the spring semester). Students who complete a second internship with an NPCA member of 320 hours or more prior to the start of their third year are eligible to receive \$5,500 for that academic year (paid as \$2,750 in the fall semester and \$2,750 in the spring semester). Students who complete a third internship with an NPCA member of 320 hours or more prior to the start of their fourth year are eligible to receive \$6,500 for that academic year (paid as \$3,250 in the fall semester and \$3,250 in the spring semester).



"Receiving the NPCA
Foundation's scholarship
allows me to focus on my
academic and
extracurricular activities
instead of worrying so
much about how I'm going
to fund my education.
I'm involved in student
government and other
groups, and if I had not
recieved the scholarship,
I wouldn't be able to
participate in them."
Eric Hanson,

Westmont College

Requirements to Maintain an NPCA Foundation Scholarship

- 1. The student must complete internships with an NPCA member company as descr bed below in order to maintain a scholarship. The student will receive his/her initial payment of \$3,500 the first year of the scholarship in a payment of \$1,750 for the fall semester and \$1,750 for the spring semester. Before receiving the second year of scholarship payments, the student must complete a minimum of 320 hours at an NPCA member company as an intern. Before receiving the third year of scholarship payments, the student must complete a minimum of an additional 320 hours at an NPCA member company as an intern. Before receiving the fourth year of scholarship payments, the student must complete a minimum of an additional 320 hours at an NPCA member company as an intern. The internships may be completed at a single NPCA member company or at several. Receipt of the NPCA Foundation scholarship is not an offer of employment. Any agreements regarding pay, benefits, job responsibilities, etc. are strictly between the student and the NPCA member plant.
- 2. The internship/employment relationship between the student and the NPCA member is to be negotiated and entered into by and only between such parties. The NPCA and the NPCA Foundation expressly assume no responsibility or liability in connection with or arising out of the terms and conditions of the internship or employment relationship between the student and the NPCA member including, but not limited to, compensation, benefits or termination for any reason.
- The student must be attending or planning to attend an accredited institution of higher learning or certificate program.
- The student must be pursuing a course of study in a field that is related to the building, construction or precast concrete industry.
- The student must view one 2-hour webinar entitled "Amazing Applications of Precast" in order to receive the first payment installment. The student must complete PQS I prior to receiving the second payment installment. Both courses are available online at precast.org at no cost to the student.
- 6. If the student changes majors or programs after the scholarship application has been submitted or after the student has been awarded a scholarship, the student must contact NPCA Foundation in writing within 30 days. The NPCA Foundation will review the student's new major and career goals to determine if the student is eligible for the remainder of the scholarship monies.
- 7. For 2- or 4-year degrees, the student must be a full time student, maintaining a minimum of 12 credit hours per semester of enrollment or maintaining the minimum number of credit hours to be considered full time for quarter systems. For certificate programs, students must be enrolled full time per the school's requirements. (If the student is enrolled for less than 12 credit hours, but is working while going to school, the student is eligible to apply for a scholarship. Please include a letter from your employer confirming your work status as part of your application.)
- 8 The student must submit a class schedule and copy of acceptance prior to receipt of first installment. The student must submit a copy of his/her semester grade report before the next installment will be mailed.
- Scholarships awarded will be divided with each half being paid at the half year interval (August/ September and December/January). The student will not receive payments until grades or transcripts have been received and all criteria have been met.
- 10. The student must meet a cumulative grade point average of 2.8 on a 4.0 grading schedule. Should the student fall below 2.8, the student will be placed on probation for one term, and the student will receive payment for the academic probation term. Should the student's grades not meet the 2.8 average for two consecutive terms, the scholarship will be forfeited.
- 11. If the student follows an internship program prescribed by the academic institution and is part of the student's academic curriculum, this will be considered a term of study. For scholarship payment to be made, the student must still complete an internship at an NPCA member plant, as described above.
- 12. Scholarship recipients will receive a complementary student membership to NPCA. Student members have access to free NPCA resources and other benefits. Learn more at precast.org.

How Will Scholarships Be Awarded?

All applicants will be reviewed, and scholarships will be awarded based on course of study relative to the application requirements, thoroughness of the completed application, scholastic standing, career goals, extracurricular activities, etc. The NPCA Foundation Board of Directors selects recipients at an annual meeting each spring.

